



FARNBOROUGH HILL
WHOLEHEARTEDLY

from the Headmistress
Mrs Maria Young MA PGCE

Graduate Sports Assistants (Two-Year Contract)

Background to the School

Farnborough Hill is an independent Catholic day school and a member of the Girls' Schools Association and Independent Schools' Association. It welcomes pupils and staff of all faiths and no faith, provided they are in sympathy with the ethos of the School. About one quarter of the 503 pupils are Catholics. A similar proportion of the staff are Catholic.

Located on the Hampshire/Surrey border, the School has excellent transport links, both by train and road being about a 10 minutes' walk from Farnborough Main station.

Farnborough Hill is committed to the education of the whole person. The School places great emphasis on the full personal growth of its pupils. It aims for academic excellence as well as ensuring that pupils play a full part in school life and have the opportunities to develop their co-curricular interests.

The School offers Academic, Art, Drama, Music and Sports Scholarships at 11+ as well as many means-tested bursaries for families in need of financial assistance. Sixth Form Scholarships are awarded on the basis of open examination, as well as for excellence in Creative Arts, Music, Performing Arts and Sport.

In 2024 our A level students once again achieved impressive results with an amazing 50% at A*/A and 80% A*-B. Our GCSE results were also excellent with 77% of grades awarded at 9-6.

The School's aim is to engage wholeheartedly in all activities, challenges and opportunities. This is achieved through our pastoral care and encouragement of each individual. This is a strength of Farnborough Hill and we see it as an essential part of our caring, Christian ethos. Parents greatly appreciate this and see it as an important ingredient when choosing to send their daughters here. Our most recent ISI inspection (March 2022) rated us excellent in all areas.

The School is housed in the historic home of the ex-Empress Eugenie of France to which much purpose-built school accommodation, such as the sports hall, swimming pool, Art and Design Technology Centre, modern laboratories, theatre, a music suite and hockey all-weather pitch have been added, with an inspiring new Sixth Form Centre which opened in September 2022. These facilities sit within approximately 65 acres of parkland making it a tranquil and inspiring place to work, alongside a forward-looking and ambitious Senior Leadership Team and governing body.

Farnborough Hill, Farnborough, Hampshire, GU14 8AT
01252 545197 school@farnborough-hill.org.uk farnborough-hill.org

"EDUCATING THE WHOLE PERSON"
since 1889



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The Physical Education Department

The PE Department is lively, forward looking and successful. It is based in the Alexander Sports Hall which was opened in 2005. This provides four badminton courts, or one full sized netball court, as well as space for other indoor activities. Upstairs there is a fully equipped strength and conditioning suite and an attractive teaching and meeting room where the department teaches GCSE PE (AQA) as well as A level PE, currently following the AQA specification. Outside there is the all-weather floodlit Alex Danson Hockey Pitch, which opened in 2015, four netball courts, five tennis courts (including one grass court) together with, cricket pitches and athletics facilities. The swimming pool is housed separately, next to the Sports Hall.

The aim of the PE Department is to promote a healthy lifestyle for all the pupils and to ensure that they all enjoy sport whether at a recreational or competitive level. We enjoy much success within the local area and many pupils compete for their county in their chosen sports and some go on to represent their country. There is a full programme of fixtures with school teams competing in local leagues and district, county and regional tournaments as well as National competitions. There has been a long tradition of running teams for all year groups in hockey, netball, cross country, tennis, swimming, and athletics. We have recently moved towards offering cricket as one of our main sports in the summer term and we are working closely with the Hampshire Cricket Board in hosting competitions and establishing links with local clubs and junior schools. In addition to fixtures and tournaments against other schools, the department run inter-form and inter-house competitions in our major sports throughout the School year.

Sports tours are also organised by the PE Department at regular intervals, the most recent being a Junior Tour to The Netherlands in October 2024 and a Senior Tour to South Africa in July 2023. A return Senior Tour to South Africa is planned for July 2025.

Post of Graduate Sports Assistant

We are seeking to appoint suitably qualified Graduate Sports Assistants who have a passion for sport and physical activity. The post would suit individuals with a Sports Science or sport related degree who are committed to sports participation throughout our school community, as well as working to enhance our highly competitive teams at all levels. Successful candidates would be expected to contribute to the delivery of high-quality curriculum PE and Games, in addition to a significant commitment to our busy co-curricular and fixture programme. A flexible, positive, 'can do' approach that motivates and inspires colleagues and pupils, would be beneficial.

Job description:

- Sports Science or sport-related degree (Desirable)
- Experience of coaching a range of sports
- Expertise in Netball and Athletics would be preferable
- Capable of independently leading coaching sessions with all age groups
- Excellent verbal and written communication skills
- Flexible, adaptable and a 'can do' approach
- Minibus driving license (Desirable)

Main duties:

- Full involvement in timetabled Games lessons and PE lessons
- Coaching teams and assisting with/leading after school and lunchtime practices throughout the school year
- Refereeing/Umpiring competitive school fixtures in a range of sports
- Take on appropriate administrative tasks to support the PE team



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Personal qualities:

- Sympathy with the aims, values and ethos of the School
- Professional, positive, patient and helpful
- Confident in the classroom
- Personal warmth with good interpersonal skills
- Good sense of humour
- Commitment to the best practice in teaching and pastoral care
- Commitment to safeguarding and promoting the welfare of children and young people

The appointments will be made from April 2025, will be for a two-year contract, and the salary will be according to qualifications and experience. There is free on-site parking, remission of fees for a daughter attending the School, in line with the current policy, subject to the usual standards and procedures for admission. In accordance with the School's current employment policies, the first two terms of the appointment will be probationary.

All members of staff are expected to be in sympathy with and supportive of the ethos of the School as set out in the Mission Statement. All members of staff are expected to be fully involved in the life of the School.

Farnborough Hill is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Successful applicants will be required to undergo the appropriate DBS Code of Practice check.

Further information about the School can be found on our website. www.farnborough-hill.org

If you require any further information about this post or the School please telephone Mel Clark, the Headmistress's PA, in the first instance, on 01252 545197.

To apply please complete the Application Form, which is available from our website, and submit it to the Headmistress via email to hmsec@farnborough-hill.org

Please apply as soon as possible as applications will be considered upon receipt; we reserve the right to interview/appoint before the closing date.

Closing date: 9.00 am on Friday 31 January 2025

Interview date: Interviews will take place on a rolling basis and may take place prior to the closing date

Start date: April 2025