

from the Headmistress Mrs Maria Young MA PGCE

## SPORTS COACH WITH NETBALL SPECIALISM

(Part-Time, Term-Time Only - One-year contract from September 2024)

# **Background to the School**

Farnborough Hill is an independent Catholic day school and a member of the Girls' Schools Association and Independent Schools' Association. It welcomes pupils and staff of all faiths and no faith, provided they are in sympathy with the ethos of the School. About one third of the 530 pupils are Catholics. A similar proportion of the staff are Catholic.

Located on the Hampshire/Surrey border, the School has excellent transport links, both by train and road being about a 10 minutes' walk from Farnborough Main station.

There is an annual intake of approximately 96 girls into Year 7 who are selected on the basis of academic ability and placed in four parallel classes of 24. There are approximately 80 students in our Sixth Form, nearly all of whom go on to University and Higher Education. The School offers Academic, Music, Art and Sports Scholarships at 11+ as well as many means-tested bursaries for families in need of financial assistance. Sixth Form Scholarships are awarded on the basis of open examination, as well as for excellence in Sport, the Performing Arts and the Creative Arts.

Farnborough Hill is committed to the education of the whole person. The School places great emphasis on the full personal growth of its pupils. It aims for academic excellence as well as ensuring that pupils play a full part in school life and have the opportunities to develop their co-curricular interests.

In 2023 our A level students once again achieved impressive results with an amazing 26% of grades attained at A\*, 48% at A\*/A and 76% A\*-B. Our GCSE results were also excellent with 74% of grades awarded at 9-6.

The School's aim is to engage wholeheartedly in all activities, challenges and opportunities. This is achieved through our pastoral care and encouragement of each individual. This is a strength of Farnborough Hill and we see it as an essential part of our caring, Christian ethos. Parents greatly appreciate this and see it as an important ingredient when choosing to send their daughters here. Our most recent ISI inspection (March 2022) rated us excellent in all areas.

The School is housed in the historic home of the ex-Empress Eugenie of France to which much purpose-built school accommodation, such as the sports hall, swimming pool, Art and Design Technology Centre, modern laboratories, theatre, a music suite and hockey all-weather pitch have been added, with an inspiring new Sixth Form Centre which opened in September 2022. These facilities sit within approximately 65 acres of parkland making it a tranquil and inspiring place to work, alongside a forward-looking and ambitious Senior Leadership Team and governing body.

Farnborough Hill, Farnborough, Hampshire, GUI4 8AT 01252 545197 school@farnborough-hill.org.uk farnborough-hill.org



### **The Physical Education Department**

The PE Department is lively, forward looking and successful. It is based in the Alexander Sports Hall which was opened in 2005. This provides four Badminton courts, or one full sized Netball court, as well as space for other indoor activities. Upstairs there is a fully equipped fitness room, which is about to undergo a refurbishment and an attractive teaching and meeting room where the department teaches GCSE PE (AQA) as well as A level PE, currently following the AQA specification. Outside there is the all-weather floodlit Alex Danson Hockey Pitch, which opened in 2015, four Netball courts, five Tennis courts (including one grass court) together with, Cricket pitches, Football pitches and Athletics facilities. The swimming pool is housed separately, next to the Sports Hall.

The aim of the PE Department is to create an environment where staff add value to every girl and provide opportunities to earn success as part of an inclusive and progressive seven-year journey of continuous improvement. We enjoy success within the local area and many pupils compete for their county in their chosen sports, with a number progressing to regional and national level. There is a full programme of fixtures with school teams competing in local leagues and district, county and regional tournaments as well as national competitions. We are members of the Independent Schools Association (ISA), and enter a range of their national and regional competitions each year. There has been a long tradition of running teams for all Year Groups in Hockey, Netball, cross country, Tennis, Swimming, Badminton and Athletics; Football is a fast-growing sport at the school, with teams now regularly competing in local leagues and national competitions such as the ESFA Small Schools Cup. In addition to fixtures and tournaments against other schools, the department runs inter-Form and inter-House competitions in our major sports throughout the School year. Each year we usually run a Gym Showcase Evening and a Dance Display Evening.

Sports Tours are also organised by the PE Department at regular intervals, alternating annually between Junior and Senior Tours. Previous Senior Tours have focussed on Hockey and Netball and have travelled to locations such as Barbados and Sri Lanka; our most recent tour was to South Africa in July 2024. Upcoming tours include a Junior Sports Tour to Holland in October 2024 (Hockey, Netball and Football), and a return to South Africa in July 2025 for a Senior Hockey and Netball tour.

#### **Sports Coach with Netball Specialism**

We are seeking to appoint a passionate and dedicated Netball coach to help develop and grow the Netball programme at Farnborough Hill. Netball is a very popular sport, and we are looking for a team member who can help improve participation and performance across the school.

The main responsibility of the role is to provide high quality Netball coaching sessions for girls of all ability levels, across the full age range of the school (11-18). This is a part-time (approximately 20-25 hours per week spread over five days), term time only, one-year contract role and would involve the delivery of sessions within timetabled games lessons, as well as coaching and umpiring school teams in after school clubs and fixtures. Successful candidates would also be expected to contribute to the delivery of other activities within the PE curriculum where necessary, particularly in the Summer Term.

#### Job description:

- Sports Science or sport related degree (Desirable)
- Relevant Netball coaching qualifications minimum of Level I (Essential)
- C Award Umpire (Desirable)
- Proven ability to independently lead Netball coaching sessions with all age groups (Essential)
- Excellent verbal and written communication skills (Essential)
- Flexible, adaptable and a 'can do' approach (Essential)
- Minibus driving license (Desirable)



#### Main duties:

- Full involvement in all timetabled Games lessons and selected PE lessons
- Coaching Netball teams and assisting with/leading after school and lunchtime practices throughout the school year
- Refereeing/Umpiring competitive school Netball fixtures
- Take on appropriate administrative tasks to support the PE team

The appointment will be made from September 2024 and is for a one-year part-time contract. In accordance with the School's current employment policies, the first two terms of the appointment will be probationary.

All members of staff are expected to be in sympathy with and supportive of the ethos of the School as set out in the Mission Statement. All full-time members of staff are expected to be fully involved in the life of the School, contributing to co-curricular activities and undertaking responsibility in the tutorial teams.

Farnborough Hill is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Successful applicants will be required to undergo the appropriate DBS Code of Practice check.

Further information about the School can be found on our website. www.farnborough-hill.org

If you require any further information about this post or the School please telephone Mrs Mel Clark, the Headmistress's PA, in the first instance, on 01252 545197.

To apply please complete the Application Form, which is available from our website, and submit it to the Headmistress via email to HMSec@farnborough-hill.org

Please apply as soon as possible as applications will be considered upon receipt; we reserve the right to interview/appoint before the closing date.

**Closing Date:** 9.00 am on Wednesday 31 July 2024 – however if interested in applying for the role please submit your application as early as possible as it will be considered upon receipt

Interviews: Interviews will take place on a rolling basis, and may take place prior to the

closing date

**Start Date:** September 2024