

from the Headmistress
Mrs Maria Young MA PGCE

TEACHER OF GEOGRAPHY (Maternity Cover)

Background to the School

Farnborough Hill is an independent Catholic day school and a member of the Girls' Schools Association and Independent Schools' Association. It welcomes pupils and staff of all faiths and no faith, provided they are in sympathy with the ethos of the School. About one quarter of the 503 pupils are Catholics. A similar proportion of the staff are Catholic.

Located on the Hampshire/Surrey border, the School has excellent transport links, both by train and road being about a 10 minutes' walk from Farnborough Main station.

Farnborough Hill is committed to the education of the whole person. The School places great emphasis on the full personal growth of its pupils. It aims for academic excellence as well as ensuring that pupils play a full part in school life and have the opportunities to develop their co-curricular interests.

The School offers Academic, Art, Drama, Music and Sports Scholarships at 11+ as well as many meanstested bursaries for families in need of financial assistance. Sixth Form Scholarships are awarded on the basis of open examination, as well as for excellence in Creative Arts, Music, Performing Arts and Sport.

In 2024 our A level students once again achieved impressive results with an amazing 50% at A*/A and 80% A*-B. Our GCSE results were also excellent with 77% of grades awarded at 9-6.

The School's aim is to engage wholeheartedly in all activities, challenges and opportunities. This is achieved through our pastoral care and encouragement of each individual. This is a strength of Farnborough Hill and we see it as an essential part of our caring, Christian ethos. Parents greatly appreciate this and see it as an important ingredient when choosing to send their daughters here. Our most recent ISI inspection (March 2022) rated us excellent in all areas.

The School is housed in the historic home of the ex-Empress Eugenie of France to which much purpose-built school accommodation, such as the sports hall, swimming pool, Art and Design Technology Centre, modern laboratories, theatre, a music suite and hockey all-weather pitch have been added, with an inspiring new Sixth Form Centre which opened in September 2022. These facilities sit within approximately 65 acres of parkland making it a tranquil and inspiring place to work, alongside a forward-looking and ambitious Senior Leadership Team and governing body.

Farnborough Hill, Farnborough, Hampshire, GUI4 8AT 01252 545197 school@farnborough-hill.org farnborough-hill.org



The Geography Department

The Geography Department is lively, forward looking and successful. It currently consists of three full time members of staff who teach throughout the School to GCSE and A level. The department is situated in adjacent accommodation with two large classrooms and a connected office/resource room. All classrooms have interactive whiteboards.

The curriculum at Key Stage 3 is regularly updated to reflect the constantly evolving geographical landscape whilst preparing pupils with the skills and knowledge required to be successful higher up in the school. The curriculum is supported by regular fieldwork both in the school grounds and further afield. Geography is a popular subject at GCSE where the AQA specification is followed. The department organises local visits to meet the field trip requirements. Examination results are consistently high; in 2024, 100% of pupils gained 9-4 grades and over 55% of all grades were at 9-7. Geography is a popular choice at A level and one which boasts excellent examination results. In 2024, over 70% of all grades were at A*/A and 100% at A-B grade. At A level we currently teach the AQA specification which has proved very popular both with students and staff. In addition, the department runs a Geography trip every two years; our most recent trip being to the Azores.

The post of Teacher of Geography (maternity cover)

The post of Teacher of Geography (maternity cover) is full-time, with the possibility of part-time for the right candidate, and is suitable for an experienced teacher with a proven track record at GCSE and A level. The ability to teach a second subject would be an advantage but not essential. We are seeking to appoint an enthusiastic person with excellent classroom teaching skills who is able to teach Geography throughout up to A level.

Farnborough Hill Teacher Person Specification

Farnborough Hill Teacher Person Specification	
Qualifications	 A good record of academic achievement including a relevant degree A teaching qualification (eg PGCE/QTS) Recent previous experience of working with young people of secondary school age. Good oral and written English skills
Skills and Abilities	 Excellent classroom practitioner with the ability to prepare and deliver interesting and dynamic lessons according to department specifications and schemes of work Ability to inspire students and enthuse about your subject Ability to use relevant technology in teaching and learning Good organisation and the ability to prioritise Ability to work as part of a hard-working and supportive team Prepared to contribute to extra-curricular activities and the wider life of the School
Personal Qualities	 Energetic, hardworking and resilient Sympathy with the aims, values and ethos of the School Professional, positive, patient and helpful Confident in the classroom Personal warmth with good interpersonal skills Good sense of humour Commitment to the best practice in teaching and pastoral care Commitment to safeguarding and promoting the welfare of children and young people



The appointment will be made from September 2025 and the salary will be according to qualifications and experience on Farnborough Hill's own generous pay scale. In accordance with the School's current employment policies, the first two terms of the appointment will be probationary.

All members of staff are expected to be in sympathy with and supportive of the ethos of the School as set out in the Mission Statement. All full-time members of staff are expected to be fully involved in the life of the School, contributing to extra-curricular activities and undertaking responsibility in the tutorial teams.

Farnborough Hill is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Successful applicants will be required to undergo the appropriate DBS Code of Practice check.

Further information about the School can be found on our website. www.farnborough-hill.org

If you require any further information about this post or the School please telephone Mrs Mel Clark, the Headmistress's PA, in the first instance, on 01252 545197.

Please apply as soon as possible as applications will be considered upon receipt; we reserve the right to interview/appoint before the closing date.

Closing Date: 9.00 am on Tuesday II March 2025

Interviews: Wednesday 19 and Thursday 20 March 2025

Start Date: September 2025